



Faculty Senate Minutes 8 Oct 2009

Members Present

Neil Grunberg, PhD
 Gary Wind, MD
 Andrew Bauer, MD
 Anthony Artino, PhD
 Simon Auster, MD, JD
 Katherine M. Anderson, PhD
 Jerome Buller, MD
 Sara Contente, PhD
 Joseph DeSoto MD, PhD
 Mark Haigney, MD
 Sean Hussey, MD
 Patricia W. Kelley, PhD, RN
 Christopher Kieling, MD
 Barbara Knollmann-Ritschel, MD
 Joseph Lopreiato, MD
 Patrick Malone, PhD
 Jennifer Rusiecki, PhD
 Jennifer Schlitz, PhD
 Kenneth Schor, DO, MPH
 Andrew Waters, PhD
 Cindy Wilson, PhD

Basic (2008)
 Clinical (2009)
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 Clinical (2006)

President, Professor, Dept of Medical & Clinical Psychology, SOM
 President-Elect, Professor, Dept of Surgery, SOM
 Past-President, LTC, MC, USA, Associate Professor, Dept of Pediatrics, SOM
 Sec-Treasurer, LCDR, MSC, USN, Assist Prof, Preventive Medicine & Biometrics, SOM
 Associate Professor, Dept of Family Medicine, SOM
 Assistant Professor, Preventive Medicine & Biometrics, SOM
 LTC, MC, USA, Associate Professor, Dept of Obstetrics and Gynecology, SOM
 Research Assistant Professor, Dept of Pathology, SOM
 Assistant Professor, Dept. of Health, Injury & Disease Management, GSN
 Professor, Department of Medicine, SOM
 LCDR, MC, USN, Assistant Professor, Dept of Pathology, NNMC Bethesda
 CAPT, NC, USN, Associate Professor, GSN
 Assistant Professor, Dept of Pediatrics, SOM
 CDR, MC, USN, Assistant Professor, Dept of Pathology, SOM
 Professor, Assistant Dean for Simulation Education, SOM
 CAPT, MSC, USN, Assist Professor, Dept of Preventive Medicine & Biometrics, SOM
 Assistant Professor, Dept of Epidemiology, SOM
 Assistant Professor, Dept of Anatomy, Physiology & Genetics, SOM
 Assistant Professor, Preventive Medicine & Biometrics, SOM
 Associate Professor, Director, Graduate Studies, Dept of Medical & Clinical Psych, SOM
 Professor, Dept of Family Medicine, SOM

Members Absent

Erin Balog, MD
 Regina Day, PhD
 Michael Ellis, MD
 Carlos Rodriguez, DO, MBA
 William Watson, MD, PhD

Basic (2009)
 Basic (2009)
 Clinical (2009)
 NB (2009)
 Clinical (2009)

LCDR, MC, USN, Assistant Professor, Dept of Pediatrics, SOM
 Assistant Professor, Dept of Pharmacology, SOM
 Assistant Professor, Dept of Medicine, SOM
 CDR, MC, USN, Attending Trauma and Surgical Critical Care Surgeon, NNMC Bethesda
 Assistant Professor, Dept of Neurology, SOM

<u>Agenda Item</u>	<u>Issues for Discussion</u>	<u>Decision/Voting</u>
I. Call to order: Room A2053	- The meeting was called to order at 1600. A quorum of members was established with 21 members present.	
II. Approval of minutes	- Minutes from the Sep meeting were approved without any changes.	
III. Discussion of 1 Oct Faculty Assembly	<ul style="list-style-type: none"> - Several Senators noted that they had heard positive comments from various faculty members. - Dr. De Soto noted that the GSN is concerned about having a proportional voice within the Faculty Senate. - Dr. Grunberg noted several positive comments regarding the Faculty Assembly. Further, several senior faculty have since approached him and expressed their interest in getting re-engaged with the Faculty Senate and becoming more actively involved. 	
IV. Committee Reports		
a. Communications	<ul style="list-style-type: none"> - Dr. Contente discussed the following items: <ul style="list-style-type: none"> ▪ She is updating the Faculty Assembly email list, but we only have emails (3,500 emails); we don't have names and addresses. This list is likely outdated, and she is working with CHR to update and improve the list. ▪ Dr. Grunberg noted that Mr. Hanson and Lt Col Rapp are both willing to help. ▪ Dr. Grunberg noted that the Communications committee should work with the Nominations and Elections committee. ▪ All Senators should review the website and send any corrections to Dr. Contente. ▪ Dr. Contente is trying to get the recording of the Faculty Assembly posted to the web. However, she is having problems with DCO and is transferring it to a different piece of video software. It should be posted soon. 	
b. Comparability and Faculty Welfare	- Dr. Haigney noted that CPMS will not accept the AAMC median as the new standard until the new Undersecretary of DoD signs off on the new pay bands. For now, they have agreed to adding a 4.75% cola (which goes into base pay) plus a	

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	<p>3.25% merit increase to get everyone up to an 8% increase. Dr. Haigney questioned “why 8%; why not 10% or some other number”? The Dean agreed.</p> <ul style="list-style-type: none"> - Dr. Grunberg asked that the committee address the tenure ineligible faculty and their compensation. - Dr. Wilson asked Dr. Haigney to please ask the question, “how much of the \$6M will be held back for recruiting efforts”? 	
c. Constitution and Bylaws	<ul style="list-style-type: none"> - Dr. Schor asked if the new website has the standardized meeting dates for each committee. Dr. Contente asked that all chairs send her those times and she will add them to the calendar. - Dr. Schor stated that the Senate and the committee will need to choose where to focus our efforts: AFRRI or GSN? Dr. Grunberg stated that both should be investigated, but that GSN is currently more pressing. 	
d. Education	<ul style="list-style-type: none"> - Dr. Wilson discussed the following items: <ul style="list-style-type: none"> ▪ The committee has looked at an ethics training program and is considering it as a part of Education Day. The committee will also consider the cost of a webinar program and will report back to the Senate. ▪ Dr. Wilson noted that she is working on a succession plan wherein Dr. Malone and Dr. Artino would be vice chairs (or “co-chairs”) and would help with this year’s Education Day. Dr. De Soto noted that such a plan isn’t really enforceable, as every Senate is formed “anew” each year. ▪ The committee has been asked to consider the possibility of forming a Graduate School at USU. The committee determined that they currently do not have a clear idea of what the need is for such a change and would like to get input from the Faculty Assembly at large via: (a) discussion within the Senate, (b) liaison discussions with their assigned departments, (c) development of a white paper by the USU leadership to detailing why such a change is needed, and (d) a debate of the issues in an open forum. ▪ Dr. Contente noted that the Department of Microbiology is concerned that this change is happening, whether we like it or not. ▪ Dr. Grunberg asked that all Senators send comments to Dr. Wilson. Dr. 	

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	<p>Knollman asked that Dr. Wilson send all Senators a summary of the issue.</p> <ul style="list-style-type: none"> Furthermore, Dr. Contente suggested that maybe we, as the Faculty Senate, should send the Faculty Assembly a statement that says we are looking into it, but that we do not currently have an opinion either way. 	
e. Mentoring	<p>- Dr. Rusiecki discussed the following items:</p> <ul style="list-style-type: none"> The date has been set for the second New Faculty Orientation Day: 22 Oct in the small dining room. There will be an “all faculty reception” event after the orientation and all Senators are highly encouraged to attend. Vice Admiral Mateczun will be there and Dr. Reamy will be invited to attend. Thus far there are 15 faculty members registered to attend. The mentoring website is still a “work in progress” and will now be a bit “lower tech” than initially planned (i.e., it will use an Excel spreadsheet instead of an automated online form, at least initially). <p>- Dr. Grunberg asked that an email be sent announcing that the mentoring website is now “open for business.”</p>	
f. Nominations and Elections	<p>- Dr. DeSoto noted that there are no changes since the last meeting.</p>	
g. Research Policy	<p>- Dr. Waters discussed the following items:</p> <ul style="list-style-type: none"> The next meeting is Mon, 19 Oct. Dr. Cox will be talking about IACUC issues. The plan for the Clinical Pathology Lab will be discussed as well. In Nov, the new IRBnet will be briefed. <p>- Dr. Grunberg has received a white paper from Pathology and will present it to Dr. Rice at their next meeting.</p>	
h. Integration Task Force	<p>- Dr. Wind discussed the following items:</p> <ul style="list-style-type: none"> Mary Dix discussed the new building F at the last ITF meeting. The committee is still working with the hospital to get USU faculty visible in the hospital. 	

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i. Grievance	- Dr. Auster had nothing to report.	
V. Discussion of Staff Appreciation Assembly	- Dr. Grunberg stated that we need to start pulling together the Staff Appreciation Assembly. He would like to get several Senators to briefly discuss (3 minutes) examples of when USU staff members have put forth extraordinary effort and how it has positively impacted their teaching/research.	
VI. Request for Input Regarding Integration Transitional Directors	<p>- Dr. Longacre outlined the new command structure of the future WRNNMC:</p> <ul style="list-style-type: none"> ▪ There will be seven deputy commanders, including a Deputy Commander for Education, Training, & Research, which will have four Directors: HPE, GME/GDE, Faculty Development, and Research Programs. ▪ Integrated clinical department heads have been selected via a national search. They are selecting transitional directors from the Joint Operations Area (JOA) to “look forward” for the next two years during the transition. ▪ By Sep 2011, the actual directors will be selected. The interim directors will have the ability to mold these jobs into the future. ▪ Dr. Longacre noted that the JTF, NNMC, and Dr. Rice are interested in having USU Faculty involved in this transition. <p>- Dr. Buller recommended that we send this call out from the Faculty Senate to all USU Faculty, noting in BOLD that this is only for faculty in the JOA.</p> <p>- Dr. Schor noted that we should be careful; do we really want to do this?</p> <p>- Dr. Longacre agreed to draft a message detailing the positions, and the Faculty Senate agreed to send the message using our email existing distribution lists.</p>	
VII. Plan for Upcoming Faculty Senate Meetings	- Dr. Grunberg stated that he would be sending out an email request to all Senators asking for their input on the topics for discussion at the upcoming meetings.	
VIII. New business	- None.	
IX. Other announcements	- None.	

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X. Adjournment	- The meeting was adjourned at 1730.	